

DECEMBER

DISCOVER OUR LATEST NEWS

pal network

Fighting discrimination and anti-Gypsyism



CHAMPIONING EQUALITY, INCLUSION & EMPOWERMENT FOR VULNERABLE GROUPS

Newsletter #12 | December, 2025



**PAL Network Annual Meeting & ROMDIEM Symposium –
27 January 2026, Thessaloniki**

PAL NETWORK

The PAL Network invites members, partners, and local stakeholders to our Annual Meeting & ROMDIEM Symposium at WEHUB, Thessaloniki, Greece. This in-person gathering will feature:

- PAL Network General Assembly & PAL Power Camp – connect with members, exchange ideas, and co-create future collaborations.
- ROMDIEM Symposium – “Echoes of Silence: Remembering the Roma Holocaust and Shaping Collective Memory”; preserving survivor testimonies, combating anti-Gypsyism, and promoting Roma youth empowerment and inclusion.

News

Storytelling Bootcamp for Young Artists (18–30)

Are you a young artist or storyteller eager to strengthen Roma voices and build intercultural dialogue?

Join our two-day Storytelling Bootcamp on 19–20 February 2026 in Stockholm, Sweden.

The bootcamp offers intensive training in public speaking, storytelling techniques, and creative writing for performance, empowering Roma and non-Roma youth to share powerful stories and connect across cultures.

20 places available (10 Roma and 10 non-Roma participants)

Working language: English

Apply by: 16 January 2026

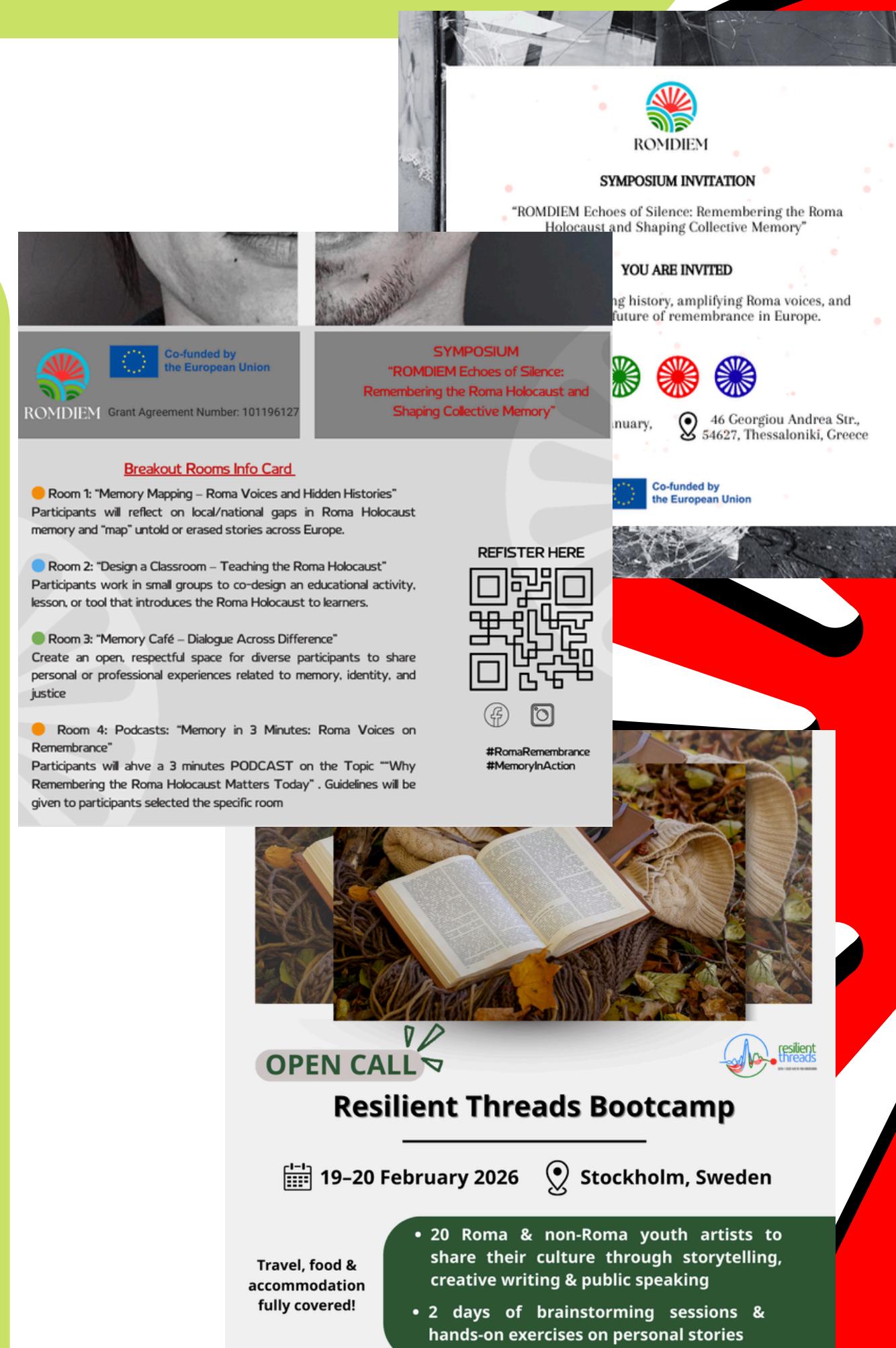
[Apply here](#)

Questions: info@palnetwork.eu

Kick-Off of the AntiGypsyism Project – 1 December 2025

This month, the “AntiGypsyism – Gamification to Combat Discrimination Towards Roma” project was proudly launched, bringing together partners from across Europe. The project will develop innovative gamified tools, a board game, training materials, and local Anti-Discrimination Hubs to empower young people, youth workers, and Roma mediators.

Stay tuned for updates as this exciting project unfolds!



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PAL NETWORK

The **Greek Association of Women Entrepreneurs – S.E.G.E** – is a national non-governmental and non-profit organization founded in 1997, and is addressed to women who are active in business **in Greece**. The empowerment for the entrepreneurial and interpersonal development of every woman is the central core of the philosophy of the Greek Association of Women Entrepreneurs – S.E.G.E.

The mission of S.E.G.E. is the development of women and the support of the sustainability of their business through the implementation of actions such as Consulting, Education, Mentoring, etc. At the same time, S.E.G.E. is actively involved with actions designed to empower every woman in order to help her find the professional and interpersonal direction she deserves

News



SEGE is now part of the project **“Nurturing the Future by Empowering Prospective Mothers”**, an Erasmus+ KA220-ADU Cooperation Partnership in the field of adult education. This project aims to raise awareness, empower women, and create sustainable outcomes related to breastfeeding and breast milk donation across Europe.

The project is implemented by a transnational partnership from **Romania, Greece, Italy, and Turkey** and will run for 24 months, focusing on improving knowledge, attitudes, and practices around maternal and infant health. Its core objective is to equip women, families, and relevant stakeholders with accessible, reliable, and culturally sensitive educational resources on breastfeeding and breast milk donation.

By combining expertise from different countries with diverse levels of experience in maternal health and milk banking systems, the project fosters cross-border knowledge exchange and European added value. It places strong emphasis on inclusion, accessibility, and lifelong learning, ensuring that educational materials reach women from different social, cultural, and economic backgrounds. Ultimately, the project seeks to contribute to improved maternal and infant health outcomes, stronger community support mechanisms, and more informed policies and practices around breastfeeding and breast milk donation at both national and European level.



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ASES

REFIT: A New Erasmus+ Initiative Strengthening the Health and Skills of Referees

The **Erasmus+ KA210-VET project** REFIT – Empowering Referees Through Health and Skills Training aims to strengthen the capacities of football referees by integrating health awareness, rehabilitation practices, and vocational skills development through innovative training. Coordinated by the Association of Football Referees in Bulgaria (AFRB), the consortium includes EQCO Bulgaria, Balkanlılar Türkiye, and Şefkat-Der Türkiye, jointly working to promote physical resilience, professional excellence, and lifelong learning in sports education.

News



The **REFIT Project Kick-Off Meeting** took place on 26–27 November 2025 in Sofia, Bulgaria, hosted by the Association of Football Referees in Bulgaria (AFRB) at Hotel Marinela. Partners from Bulgaria and Türkiye gathered to launch the project's collaborative journey aimed at empowering referees through holistic health and vocational training. The meeting began with welcoming remarks and an overview of the project's objectives, followed by partner presentations that highlighted each organization's expertise and contribution to the initiative.

Throughout the two-day event, sessions focused on establishing a strong foundation for project management, communication, and reporting. Discussions covered the work plan, deliverables, and timelines across the three main activities, ensuring clear coordination and accountability among partners. AFRB led sessions on project governance and financial management, while EQCO presented the quality assurance and risk mitigation framework. Balkanlılar outlined the dissemination and outreach strategy to ensure broad visibility and stakeholder engagement, and Şefkat-Der shared insights on integrating health and rehabilitation modules into the training content.

The meeting concluded with the definition of an action plan for the next phase, partner commitments for 2026, and feedback sessions that reinforced collaboration and shared vision. The REFIT Kick-Off Meeting marked an inspiring start toward building a comprehensive approach to referee development—blending fitness, education, and digital innovation to foster sustainable growth in the sports sector.



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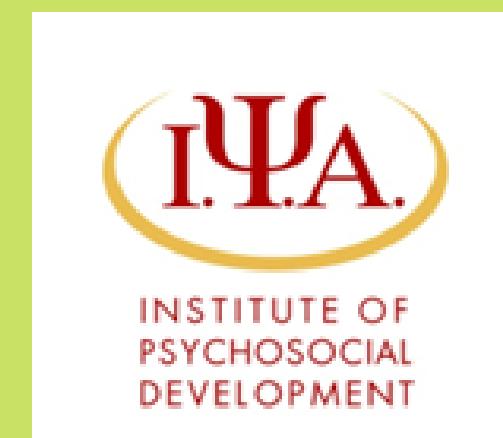
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IPSA

As the year came to a close, the **Institute of Psychosocial Development (IPSA)** implemented a series of meaningful actions throughout December 2025, focusing on psychosocial support, education, and strengthening relationships within the community.



News

On December 5, 2025, an informational event on career guidance and exam stress management was successfully held by the Institute of Psychosocial Development (I.P.S.A.), in co-organization with the 4th General High School of Larissa. The event aimed to support students in making informed educational choices while also offering practical strategies for managing exam-related stress.

On December 16, 2025, IPSA held an open discussion titled "Gender: Biological and Psychosocial Perspectives", inviting participants to reflect on issues related to identity, development, and social context.

Throughout December 2025, IPSA also facilitated the "Take it Easy!" adolescent group sessions, providing a safe and supportive environment where young people could explore emotions, stress management strategies, and peer relationships.

In the festive spirit of the season, on December 21, 2025, IPSA hosted the Parent-Child Connection Workshop: Christmas Edition, an experiential session designed to enhance family bonding, emotional connection, and meaningful communication.

<https://ipsa.gr/nea-anakoinoseis/>



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ROMNI APS

From 25 to 28 November 2025, Romni APS & Rowni – Roma Women Network Italy APS participated in the **Roma Women's Conference in Zagreb**, the first of its kind in Croatia, organized by "KALI SARA." Bringing together 50 Roma women from 19 European countries, the conference combined culture, rights, and political advocacy, highlighting Roma women's leadership and self-representation.

Through cultural initiatives such as a Roma fashion show and in-depth policy discussions, participants addressed political participation, economic empowerment, education, and the fight against discrimination, while proposing the creation of a European Roma Women's Network to strengthen advocacy at EU level. The conference marked a key step toward transforming visibility into concrete rights and long-term change for Roma women across Europe.

News

Romni APS Activities

In November and early December 2025, Romni APS actively engaged at local, European, and international levels, strengthening advocacy for Roma and Romani women's rights, participation, and empowerment.

At the **European Dialogue on Local Governance and Global Citizenship** in Barcelona, Romni APS and specifically Saska Jovanovic joined policymakers and experts to exchange practices on Global Citizenship Education, emphasizing cooperation among European local governments.

Romni APS also took part in a Council of Europe Study Session in Budapest, focused on tackling discrimination and exclusion of young Romani women, reinforcing the organization's commitment to youth participation and human rights education.

In Zagreb, **Romni APS and Rowni – Roma Women Network Italy APS** participated in the Romani Women's Conference, an international advocacy process aimed at improving policies for Roma women. The conference addressed political participation, economic empowerment, and culminated in shared policy recommendations at national and European levels.

Finally, Romni APS participated in the **OSCE ODIHR Conference in Warsaw** on Roma and Sinti women in the public sphere. Saska Jovanovic contributed insights from Italian and European experiences, highlighting the importance of transnational cooperation, education, and economic empowerment.



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