

MAY DISCOVER OUR LATEST NEWS



CHAMPIONING EQUALITY, INCLUSION & EMPOWERMENT FOR VULNERABLE GROUPS

Newsletter #4 | MAY 2025

pal network
Fighting discrimination and anti-Gypsyism

Organization

PAL Network Youth Board in Formation

We are excited to share that the Youth Board of the PAL Network is currently in the process of being established. This new group will serve as a team of young people from across the network to actively engage in decision-making, shape future initiatives, and ensure youth voices are front and center in our shared mission of inclusion, equality, and empowerment.

Khamoro 2025: The World's Largest Roma Festival Lights Up Prague

From May 25 to 31, the city of Prague hosted the 27th edition of Khamoro, the world's largest Roma festival. Organized by **Slovo 21**, z.s. and Studio Production Saga, with support from PAL Network members ARA ART, ROMNI & ROWNI the festival brought together thousands to celebrate Roma identity through music, art, film, and courageous conversation.

News

RAINBOW BRIDGES Project Kick-Off in Thessaloniki

The **#KickOffMeeting** of the **RAINBOW BRIDGES** project took place successfully on May 22–23 in Thessaloniki, hosted by PAL Network in collaboration with Thessaloniki Pride. This important initiative is dedicated to bridging social inequalities and empowering the LGBTQIA+ community through inclusive dialogue, educational programs, and collaborative action with other marginalized groups.

The project focuses on strengthening the capacities of youth workers and LGBTQIA+ youth through the development of SOGIESC-responsive career guidance (Sexual Orientation, Gender Identity and Expression, and Sex Characteristics). This approach aims to support meaningful inclusion and professional empowerment for LGBTQIA+ individuals across Europe.

Invitation: RAINBOW BRIDGES Focus Group – July 2, 2025

We're excited to invite you to take part in the **RAINBOW BRIDGES online focus group** [2024-3-EL02-KA210-YOU-000287049], as part of the Erasmus+ project aiming at building inclusive career guidance for LGBTQIA+ youth.

Date: July 2, 2025

Time: 10:00–12:00 CET

Location: Online (Microsoft Teams)

We're seeking LGBTQIA+ youth (18+), youth workers, educators, career counselors, and activists to share their experiences and ideas. Participants will receive a certificate and early access to project resources.

More details are in the attached invitation.

Register here: <https://forms.office.com/e/E4Rymvm0rV>

or

Contact: secretariat@palnetwork.eu



Join the RAINBOW BRIDGES Focus Group!

Let's build inclusive career guidance for LGBTQIA+ youth — together!

We're inviting you to take part in an inspiring online focus group as part of the RAINBOW BRIDGES [2024-3-EL02-KA210-YOU-000287049] Erasmus+ project. Your voice, your experience, and your perspective as a youth worker, activist, or LGBTQIA+ young person can help shape more inclusive and empowering career guidance tools.

Focus Group Details:

Date: 2nd of July 2025

Time: 10:00–12:00 CET

Location: Online via Microsoft Teams

What's it all about?

In this interactive session, we'll explore the real challenges LGBTQIA+ youth face in their career journeys — and how youth workers can better support them. We aim to develop inclusive, SOGIESC-responsive tools that empower youth workers to guide LGBTQIA+ youngsters toward adulthood and equal access to the labor market.



Who's invited?

We're reaching out to:

• LGBTQIA+ activists
• Youth workers, career counselors, trainers, teachers
• LGBTQIA+ youth (18+)

Why join?

By participating, you'll:

- ✓ Contribute to a vital Mapping Report
- ✓ Receive a certificate of participation
- ✓ Gain early access to project findings and tools
- ✓ Help shape future career guidance practices
- ✓ Be part of a project that amplifies LGBTQIA+ voices

How to register?

✓ Complete the registration form here: [click here](#)

✓ Send us an email at: secretariat@palnetwork.eu



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The Institute of Support and Studies on Entrepreneurship, Social Development and Cohesion, **CUBE non-profit organization**, as a **proud member of the PAL Network**, is excited to share its news about our creative projects and processes.



News

Craftwork4.0All – First Mobility is Almost Here!

Are you a craft practitioner passionate about sharing skills and learning new ones?

We're thrilled to announce that the first mobility of our Erasmus+ project **Craftwork4.0All (101176337)** is just around the corner!

🌐 Take part in unique mobility opportunities, exchange experiences, and explore the future of craft education.

✉ Interested? **Get in touch: programs@cube.org.gr**

DIGITAL on STAGE: 10 Artists Head to Slovenia!

Big news from the DIGITAL on STAGE project (101173738)!

🎨 10 emerging artists are off to **Maribor, Slovenia**, for an immersive **1-week training** on integrating **AI, AR & VR** into their creative practice.

Our mission to empower young artists is becoming reality — and this is just the beginning!

Stay tuned for their stories and the digital art that will come to life.

Honoring the Roma Holocaust – We Need Your Voice (ROMDIEM- 101196127)

Do you know a Roma Holocaust survivor, or are you a relative or friend of one?

We're launching meaningful initiatives to **preserve the memory** of this often-overlooked chapter in history.

✦ Be part of a movement for remembrance and recognition.

✉ Contact us to learn more: programs@cube.org.gr



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The MINDful project aims to promote the professional inclusion of people with disabilities in the retail sector in rural areas, by training employers to adopt more accessible and inclusive hiring, accommodation and communication practices.

News

MINDful training session: towards a more inclusive retail business

From 1 to 3 April 2025, the MINDful consortium organised the "Mind your (retail) business" training session in Larissa (Greece), bringing together partners and professionals from the retail sector from Spain, France and Greece. The aim of the session was to promote the inclusion of people with disabilities (visual, hearing or motor) in rural retail outlets.

Over three days, participants explored key themes: inclusive hiring, accessibility of workspaces, adapted behaviour, crisis management and the European and national legislative framework. The training combined theoretical input, interactive scenarios, practical activities, group discussions and a visit to an inclusive workspace.

The event provided an opportunity to test the MINDful training modules, which will soon be available in English, French, Spanish and Greek. Each module will be accompanied by interactive scenarios and quizzes to encourage active learning.

The next stages of the project include disseminating the translated materials, producing best practice videos and promoting the results to European retailers.

<https://www.mindful-project.eu/fr/le-projet/>



Visit Our Website [Here](https://www.mindful-project.eu/fr/le-projet/)



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Sharing Experiences and Building Collaboration: Social Workers from Caritas Germany Visit Cyprus

A team from Caritas Germany, consisting of two social workers, recently visited reception and accommodation centers in Cyprus, as well as the Migrant Information Centers (miHUB). The purpose of their visit was to exchange experiences and gain a better understanding of the support systems in place in Cyprus for assisting migrants and refugees.

During their visit, the social workers had the opportunity to learn about best practices and the range of services offered to beneficiaries. At the same time, they shared their own experiences from their work in Germany.

News

CODECA PARTICIPATES IN LABOUR RIGHTS SEMINAR FOR ASYLUM SEEKERS AND REFUGEES

CODECA was pleased to take part in the seminar "Working in Cyprus – Labour Rights for Asylum Seekers and Refugees," on 29th May, 2025, organized by MiHub in collaboration with the Cyprus Refugee Council. The seminar took place at the MiHub Centres in Famagusta and brought together key stakeholders, professionals and members of the refugee and asylum-seeking community.

During the event, CODECA had the opportunity to present two of its core projects:

AMIL - Alliance multi-stakeholder for Migrants Integration and Labor, which focuses on enhancing access to employment for asylum seekers and refugees through targeted training, legal information and labour market orientation.

<https://shorturl.at/xliim>

AMIR - A peer Mentoring and capacity building Integration strategy to ensure TCN inclusion at Regional and local level, an initiative supporting the effective integration of Third-Country Nationals in EU Member States by developing and testing a local integration strategy that supports both TCNs and host communities. <https://shorturl.at/CIOwR>



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Mamak İlçe Milli Eğitim Müdürlüğü

Organization

The BEHEALTH brings together partners from the EU, each contributing strong expertise in VET and healthcare. The partnership includes Q-IMPULZ (Slovakia), a leading training and research NGO; IEK DELTA 360 (Greece), one of the largest VET centers; EU Health Futures Forum (Ireland), an NGO focusing on EU health policy; Mamak MEM (Türkiye), a regional education authority with robust involvement in VET; Trebag Ltd. (Hungary), a certified Living Lab; DEKAPLUS (Cyprus), a certified VET provider in SME and quality management; and the Faculty of Health Sciences at Catholic University in Ružomberok (Slovakia), renowned for its integration of academic nursing education with hospital-based clinical practice.

News

Promoting Excellence in Nursing VET: Mamak MEM's Contribution to the BEHEALTH Project

The BEHEALTH project, co-funded by the European Union under Erasmus+ (2024-1-SK01-KA220-VET-000253130), is making significant strides in transforming quality assurance practices in nursing VET and Work-Based Learning (WBL) across Europe. Mamak MEM, as one of the core partners, actively contributes to the project's goal of aligning nursing education with EU standards and societal needs.

In its first six months, the project successfully completed its first major output: a comprehensive mapping and analysis of international and EU quality assurance frameworks in nursing VET. Currently, the consortium is advancing with the design of innovative 360-degree control tools to ensure holistic evaluation of institutions. These tools will serve as the basis for a self-assessment and benchmarking process, guiding institutions toward tailored improvements and the awarding of a BEHEALTH Digital Quality Badge.

Mamak MEM has also played a key role in localizing content and facilitating stakeholder engagement in Türkiye. For more details, visit the official project channels:

behealthproject.eu

[Facebook](#)

[LinkedIn](#)

Stay tuned as the project enters its next phase of piloting and validation—putting quality at the heart of future nursing education.



www.behealthproject.eu



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Organization

ROWNI APS / UDRUŽENJE ROMNJI SRBIJA



News

Khamoro 2025: Prague Hosts the 27th Edition of the World's Largest Roma Festival — A Celebration of Music, Culture, and Social Commitment

From May 25 to 31, 2025, Prague once again became the vibrant heart of Roma culture, hosting the 27th edition of Khamoro, the world's largest international Roma festival. Organized by Slovo 21 and Studio Production Saga, this year's edition was rich and diverse, seamlessly blending music, cinema, theatre, and social debate — all with one powerful message: to break down stereotypes and build bridges through culture.

"Khamoro", which means "sun" in the Romani language, has become an essential event for those wishing to experience the richness and diversity of Roma life. As the festival's producer and artistic director, Džemil Silajdžić, explained: "When you see Roma, Czechs, and foreigners dancing together at the concerts, you understand why we do this. This is the deep meaning of Khamoro: to unite, to create dialogue, to illuminate."

This year, Rowni APS and Udruženje Romnji Srbija were also present at the festival, contributing their unique voices and perspectives to the celebration of Roma culture. Their participation highlighted the importance of solidarity and collective action in the fight against discrimination and the promotion of Roma rights across the globe.



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Adiper is a Spanish SME specializing in providing social and healthcare services for seniors, headquartered in Extremadura with a presence in other regions of the country. For more than 20 years, our mission has been to improve the quality of life of seniors and those in need, supporting them with a comprehensive approach that combines human closeness, professionalism, and innovative solutions. We provide home care services, social intervention, caregiver support, sociocultural activities, and active aging programs, with a firm commitment to people's well-being, dignity, and autonomy.



News

At Adiper, we are working within the framework of the DESIPOC project (Developing a sustained European initiative for monitoring and sharing practices in psychosocial oncology care provision). Adiper represents Spain as a participating partner. This project, funded by the EU4Health 2021-2027 program, has the main objective of improving psychosocial oncology care in Europe. To this end, a digital knowledge-sharing platform is being developed to facilitate the identification of good practices, the early detection of mental health problems, and the development of tools for professionals, patients, and caregivers.

Thanks to our experience in social and healthcare services and our direct contact with patients, caregivers, and professionals, we contribute to the effective implementation of the DESIPOC project, adapted to the Spanish context. Our commitment is to promote more humane, comprehensive, and accessible cancer care for all.

You can visit their website at
<https://desipoc.csicy.com/>



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Organization

Plan International España



Until we are all equal

News

Plan International España is currently implementing the (Re)Conecta con tu futuro programme, within the framework of the Plan per la DANA project. The initiative, funded by The Nando and Elsa Peretti foundation, is designed to support young adults aged 16 and 21 who are currently not in education, employment, or training (NEET), with a priority focus on those affected by the recent DANA storm.

The programme is taking place in the Youth Center in the town of Massanasa from 2nd to 6th June, 2025.

(Re)Conecta offers a holistic and participatory approach to help young people re-engage with education and build their professional futures. Throughout a week-long series of dynamic sessions, participants will explore their personal and vocational goals, regain motivation, and design a life project that integrates education as the key tool for building their futures.

The programme is structured around three key pillars:

- Personal and social development**, with activities that strengthen resilience, self-esteem, autonomy and communication skills.
- Professional pathways, guiding participants through vocational orientation, goal-setting, and identifying opportunities in their communities and beyond.
- Digital competences**, equipping youth with essential digital skills to enhance both employability and access to learning opportunities.

This initiative fosters a collective learning environment, where participants share experiences, build trust, and generate new perspectives for their future.

If you would like to learn more, please, contact:
programaslocales@plan-international.org



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Organization

Name: Youth Employment/Training Foundation (YETF)

Country: Cyprus

Email: info@yetf.cy

YETF is a non-profit organisation based in Nicosia, Cyprus, working to support young people (15+) through training, mentoring, and skill-building. Our focus is on helping youth—especially those from rural areas, NEETs, and other underrepresented groups—gain the tools they need to thrive. With over 50 completed programs and strong links with schools, universities, and NGOs, we're passionate about inclusive education, green skills, and new job opportunities.



Youth
Employment
Training
Foundation

News

YETF is currently implementing the Erasmus+ project **Action4Climate**, led by a consortium from Cyprus, Spain, and North Macedonia, aiming to build green skills and awareness among youth through creative, easy-to-use educational tools and active participation.

Right now, we are working closely with youth workers in Cyprus to co-create open educational resources that will help young people talk about climate change, share real stories, and inspire others in their communities.

What's Next?

- Launch of the Action4Climate digital platform featuring youth-created data stories and training content
- A Climathon in Cyprus, uniting young changemakers for local climate action



Stay tuned for more!

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